

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Safety and Community Services Department.

PERSONNEL VACANCY
INTERNAL AND EXTERNAL APPLICATIONS WILL BE CONSIDERED

ASSISTANT CHIEF: TRAFFIC LAW ENFORCEMENT

REF NO: C-TLL-ACT1

DEPARTMENT: SAFETY AND COMMUNITY SERVICES

DIVISION: Traffic Law Enforcement and Licensing

SALARY SCALE	TASK LEVEL 14 -Total cost to company – R1 097 342.37 – R1 326 088.34 per annum Benefits: Car Allowance, Housing subsidy, Medical aid, Pension and Grouplife
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JOB PURPOSE:

Manages the implementation, monitoring, evaluations and reporting sequences of outcomes associated with plans and programmes designed to accomplish key service delivery objectives with respect to Law Enforcement through the co-ordination of operations associated with the enforcement of legislation in order to ensure the risk of damage to property is limited through prompt and efficient execution of sequences and applications.

SELECTION REQUIREMENTS FOR THE POST:

- Grade 12
- Basic traffic training qualification attained
- Relevant 3rd year tertiary qualification (NQF level 5)
- Code EC/A driver's licence
- Examiner of driving licence- Grade A
- Examiner of Vehicles- Grade A
- Computer literacy
- No criminal record
- Firearm proficiency

OTHER REQUIREMENTS FOR THE POST:

- Human relations, interpersonal and communication skills
- Financial management skills
- Conflict handling skills
- Ability to give attention to detail
- High level of responsibility
- Ability to work under pressure

EXPERIENCE:

- Considerable years relevant experience (5 years) required inclusive of proven supervisory/managerial experience

COMPETENCIES

• Community and customer focus • Problem solving • Negotiation and influencing • Resilience • Communication • Ethics and Professionalism • Patrol, enforcement and emergency response • Interpersonal Relationships • Communication • Service Delivery orientation	• Client orientation and Customer Focus • Action and outcome orientation • Resilience • Change Readiness • Cognitive Ability • Learning Orientation • Team orientation • Direction Setting • Coaching and Mentoring • Impact and Influence
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GENERAL INFORMATION:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the prescribed application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Only the prescribed application form available at below mentioned sites will be accepted:

(a) Municipal Website (www.drakenstein.gov.za); and

(b) Human Resources Offices at Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30).

(c) No other application form will be accepted.

Clearly indicate the reference number for the post you are applying for on the prescribed application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months. **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: communityjobs@drakenstein.gov.za, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 02 October 2026 at 23h59

Closing date for hardcopies: 02 October 2026 at 15h30

CITY MANAGER